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Publications Report for: **Birhanu, Ermiyas Tsehay**

Report Date: November 08, 2026 **Total Publications:** 2

TITLE	YEAR	TYPE OF DOCUMENT	THEMATIC AREA	CITATION LINK
Challenges of Learning Postgraduate Class with No Prior Work Experience: A Phenomenological Study	2022	Peer-Reviewed Articles	N/A	https://www.aerd.africa/paper/2805
The Learning Potential of Workplace Environment and Civil Servants' Self-Directed Learning Readiness: A Mixed-Method Approach	2022	Peer-Reviewed Articles	N/A	https://www.aerd.africa/paper/3690